



**Edition 9, 2009 – Issued December 18, 2009**

Our Community Matters is your free community sector update, brought to you by Our Community – the premier online destination for Australia's 700,000 community groups and schools. [Click here](#) to sign up to receive your free copy or read more about Our Community [here](#).



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## 1. Giving Week urges revolution in giving



*Give differently this Christmas.*

That was the message from the Choir of Hope and Inspiration during the launch of Giving Week in City Square, Melbourne, earlier this month.

Led by choir master Jonathon Welch, the choir gathered to sing Christmas carols and urge Australians to think more carefully about how they give this holiday season.

The launch took place as Westpac Community Markets, which supports Giving Week, released new statistics showing that only one in five Australians say this is the time of year they think most about giving to community causes.

That's not to say that Australians don't give at all – the Give Differently survey revealed that 92% of adult respondents said they had given to charity in the last 12 months.

But with most donations made in response to disasters such as the Victorian bushfires and Queensland floods, Westpac and the Our Community Foundation are calling on Australians to give differently this Christmas and in the New Year.

Our Community Foundation director Hannah Schwartz said having a Giving Plan could help people become smarter, better givers.

"It was really great to see the outpouring of giving after the bushfires and floods earlier this year," she said. "But we'd love it if people would give carefully throughout the year, rather than just in response to disasters."

A help sheet to assist members of the public to compile a personalised Giving Plan is one of the many tools available at [www.GiveNow.com.au](http://www.GiveNow.com.au) to help people become better givers.

GiveNow.com.au is an initiative of the Our Community Foundation and is also supported by Westpac.

The bank's Community Markets spokesperson Vanessa Nolan-Woods called on all Australians to be Santa's Little Helpers this year.

"We're hoping the survey results prompt Australians to dig deep and give differently to organisations in need of support over the festive season," she said.

"Simple acts of giving such as donating your old bike rather than tossing it out can bring a lot of joy to families less fortunate. We're encouraging all Aussies to visit [www.GiveNow.com.au](http://www.GiveNow.com.au) and donate to a cause close to their hearts this Christmas."



## About GiveNow.com.au

- **Safe, successful:** More than \$12 million collected
- **Commission-free:** No charge to list an appeal
- **Variety:** More than 1500 causes currently listed
- **Tax time benefits:** Receive a tax receipt at tax time
- **More than donations:** Find all the ways you can give
- **Get the news:** *GiveNow News* delivered to your inbox

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## 2. Great Grants

In case you're keen to do a bit of grantseeking over the break, here are a few new grants that have popped up since EasyGrants was issued on December 9.

- **VicHealth** has opened the **Technology, Arts and Social Connection (TASC) Scheme**, which aims to promote innovation by arts and cultural organisations in the digital environment in order to increase capacity, social connection and cultural citizenship amongst under-represented groups, thereby enhancing their health. Up to \$25,000 per grant is available. Applications must be submitted by Victorian-based organisations before February 15, 2010.  
[Click here](#) to read more.
- The **Lord Mayor's Charitable Foundation** has opened its **Major Grants** program. Grants of up to \$150,000 over one year or up to \$300,000 over two years will be awarded to eligible organisations in the greater Melbourne metropolitan area that meet new or emerging needs in the areas of family, health and life care. Expressions of interest must be received before Friday, January 20, 2010.  
[Click here](#) to read more.
- The **Lord Mayor's Charitable Foundation** has also opened its **General Grants** program. Grants of around \$5000 to \$50,000 will be awarded to eligible organisations in the greater Melbourne metropolitan region (must have DGR) that improve quality of life. Grants are provided for equipment, projects, programs or for general funding such as operating costs. This round of the program closes on March 31, 2010.  
[Click here](#) to read more.

And one that was in EasyGrants but deserves a second mention:

- **The Power of One Australian Hero Award** offers a prize of \$50,000 to someone who has worked consistently for more than three years in the service of others in the community. The prize, which is designed to help the winner continue their work in the community, will be presented by author Bryce Courtenay. It's a joint project of Courtenay and Penguin Books Australia.  
[Click here](#) to read more.



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### 3. Join In, Join Up! posters available for download

New posters to help you spread the Join In, Join Up! message are now available for download.

Join In, Join Up! is an initiative of Our Community and the Pharmacy Guild of Australia, and is proudly supported by the Telstra Foundation.

The project's goal is to get the message out to as many people as possible that joining a community organisation can have huge benefits for your health and wellbeing, as study after study has shown.

For community groups, the project means getting access to more members and supporters – people who will give you access to a deeper pool of talent, add new voices, experiences and approaches and expand the networks and support available to your group.

To take advantage of the campaign currently rolling out in the media and pharmacies across the country, you need to be listed in the Join In, Join Up! directories. Sign up or check your listing at [www.ourcommunity.com.au/signupdirectory](http://www.ourcommunity.com.au/signupdirectory).

(Note that Our Community has put in place a security system to ensure your organisation's details cannot be stripped from the directory and used by unauthorised telemarketers and the like. Phone numbers and email addresses are not visible to anyone using an automated system to search for leads.)

We're also seeking your help to spread the word about the benefits of joining a community group. There are three posters you can download, print and display in your community:

- 10 reasons to join a community group
- 10 tips to ease your way into a new community group
- 10 tips to make your community group more welcoming

Download the posters and learn more about the Join In, Join Up! initiative at [www.ourcommunity.com.au/joinin](http://www.ourcommunity.com.au/joinin).



### 4. Marketing Guru: Conducting a year-end check-up

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The slower Christmas-New Year period is a good time to review your marketing efforts over the past 12 months and plan for the year ahead. Here's how to go about it:

- **Review your marketing plan:** Does your marketing plan need updating? Does it provide a clear outline of your preferred marketing methods, and who is in charge of the plan?
- **Check your marketing department/co-ordinator:** Does your marketing co-ordinator (or marketing team, if you're lucky enough to have a few people involved in this area) know what their responsibilities are? How active are they? Does the team work well together? Is there a need for new blood and/or new ideas?

- **Evaluate your online marketing channels:** Have the online methods you've used to promote your organisation over the past 12 months – email, websites, social media, e-newsletters etc. – worked? Which activities do you need to do more of? Which have been a waste of time? Who is the best person in your organisation to oversee these new and emerging communication methods?
- **Evaluate your “offline” marketing channels:** Examine the success of your more traditional marketing activities as well – your newsletters, flyers, posters, annual report, paid and unpaid ads and community notices. What worked? What needs tweaking?
- **Evaluate your evaluation tools:** Are the methods you are using to evaluate the success of your marketing strategies providing you with the information you need to make clear decisions? Are you evaluating the right areas? Are you asking the right questions? Do you know what's working and why (and what's not and why)?
- **Plot the next 12 months:** Which three key events or activities does your organisation want to concentrate its marketing activities on in the next 12 months? What's the audience you want to reach – who are they and how are you going to reach them? Who will be responsible for ensuring this work is done? What timeframes will you set? How are you going to evaluate the success of your marketing activities?

The Marketing Guru is an initiative of the [Marketing, Media and Post Centre](#), the online resource for community groups provided by Our Community and Australia Post. Send your questions to [guru@ourcommunity.com.au](mailto:guru@ourcommunity.com.au).

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## 5. Community Classifieds: Offers & Freebies

### WANTED: New premises (Melbourne)

Ovarian Cancer Australia, a national not-for-profit organisation, is looking for new digs.

The organisation, which is currently based in East Malvern, is hoping to move somewhere closer to the city around May.

They are seeking reasonably priced accommodation for five people.

Contact Annabel Davies by email to [annabel.davies@ovariancancer.net.au](mailto:annabel.davies@ovariancancer.net.au) or phone 03 9569 3922.



### WANTED: Filing Cabinets (Australia-wide)

An organisation that works in the Torres Strait to provide support to 21 Prescribed Bodies Corporate (PBCs) set up to manage the native title functions for traditional owners is seeking some filing cabinets for distribution.

PBC Project Support Officer Kate Whitton says PBCs in the Torres Strait are particularly under-resourced. She has recently acquired a donation of computers for the 21 PBCs but is now trying to source some filing cabinets to assist in administration.

The organisation is able to pay freight costs from anywhere in Australia.

If you can help or know an organisation that can, please contact Kate by emailing [katewhitton@tsra.gov.au](mailto:katewhitton@tsra.gov.au) or telephone (07) 4069 2957.

## WANTED: not-for-profit partner for travel company

A leading travel company is seeking to establish a partnership with a not-for-profit organisation early in 2010 to inspire its customers while also differentiating its brand from competitors.

The company is looking to make an investment comprising a combination of cash, expertise and in-kind support through a three-year partnership.

If your organisation is working in mental/emotional health and is primarily aimed at the youth sector, visit the Cavill + Co website [here](#) to find out more.

Submissions close on Monday, January 11, 2010.

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## 6. Community Calendar: What's on in the Community Sector

Our Community's online [Community Calendar](#) features all of the nationally significant events focussed around a major community or advocacy/awareness issue in Australia.

Some events taking place in the next month include:

- **International Migrants Day** (United Nations): December 18
- **Buy Nothing Christmas** (Adbusters): December 18-25
- **International Human Solidarity Day** (United Nations): December 20
- **Australia Day** (National Australia Day Council): January 26

More events, plus the full listing for each event, can be found at [www.ourcommunity.com.au/calendar](http://www.ourcommunity.com.au/calendar).

### FEATURED EVENT:

#### Festive Recycling (Planet Ark)

Between Christmas, New Year and Australia Day Australians produce more recycling than any other time of the year.

Planet Ark is encouraging everyone to have a clean and green festive period.

<http://festiverecycling.planetark.org/>

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## 7. Grants Management Conference 2010

No grants program in the modern era can escape scrutiny and demands for more transparency, more professional administration, more responsiveness.

The 2010 Best Practice in Grants Management Conference is designed to help give grantmakers the skills they need to keep on top of their trade.

The conference will be held at RACV City Club, 501 Bourke St, Melbourne from 9am to 4pm on Friday, February 26.

Speakers include:

- **Jacquie Thomson** from Lotterywest on her organisation's move from a sector-based focus to one based on regions and relationships
- **Sean Crumlin** from the Audit Office of New South Wales on how to improve transparency and outcomes for government grants
- **Vanessa Meachen** (Philanthropy Australia), **Trudy Hairs** (Inner North Community Foundation), and **Lil Barac-Macey** (Fosters Group) in a panel session on developments in other grantmaking circles (philanthropic, corporate and community foundations) and opportunities for partnering with government
- **Patrick Moriarty** from Our Community presenting this year's Grants in Australia survey results.

There are also sessions on easing long-term grantees off the grantmaking treadmill, providing help for high-needs groups, I.T. developments and deriving marketing value from your grants.

This year's program also sees the return of the Masterclass for Local Government Grantmakers from 1.30pm to 4.30pm on Thursday, February 25, with sessions on developing a grants map, taking a partnership approach to local government grantmaking, supporting applicants beyond the dollars and grantmaking to small & emerging communities.

Grantmakers can book their spot at [www.ourcommunity.com.au/gmc2009](http://www.ourcommunity.com.au/gmc2009)

### Grantseekers – don't miss your chance to help change grantmaking practices

The latest Grants in Australia Survey is now open!

This is your chance to have a say on what grantmaking practices are working, and where they need to improve.

The results of the survey will be released to grantmakers during the Best Practice in Grants Management Conference in February.

Complete the survey at [www.ourcommunity.com.au/grants2010](http://www.ourcommunity.com.au/grants2010)



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## 8. Volunteering Survey provides pointers for community groups

Results of the 2009 National Survey of Volunteering Issues are in, and there are some pointed lessons for any community group that uses volunteers in their operations.

Some points to ponder for the New Year:

- **When did you last say thanks?** More than a third of volunteers in the survey reported they had not had any recognition for their good work during the last month of their volunteering.
- **It's really not that hard ...** 'Being accepted as a valuable team member', 'personal thank you' and 'feedback about my contribution' were the most significant methods of recognition that respondents reported made them feel valued as a volunteer.
- **How meaningful are the work opportunities that you offer?** A total of 80% of respondents said 'Knowing that my contribution would make a difference' was the most important factor in their decision to volunteer.
- **Are you protected?** A total of 30% of organisations surveyed had not been able to access adequate information about the protection of volunteers under occupational health and safety legislation.
- **Are you making it easy for people to volunteer?** Only 17% of volunteers said their organisation offered full reimbursement of their out-of-pocket expenses, while 44% said such costs affected their ability and desire to volunteer. Fuel and phone charges were the two most common cost problems. Budget properly for your volunteer costs and you'll make it easier for people to stick around.

The survey was conducted by Volunteering Australia and involved more than 3700 respondents. Download the full report by [clicking here](#).

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## 9. Treasure your Treasurer

The 2010 Westpac Community Treasurers' Awards have now opened for nominations.

The awards are designed to show appreciation of the immense contribution honorary treasurers make to their community groups, the community sector, and to Australia.

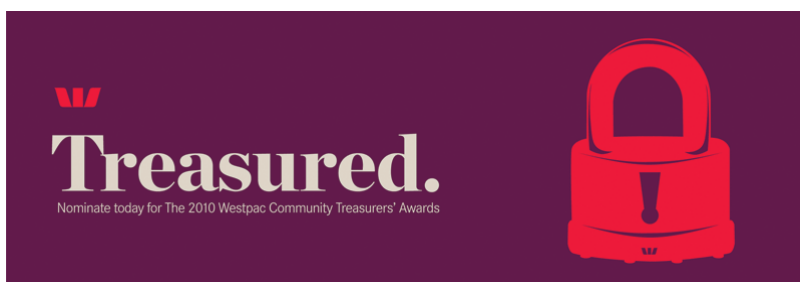
Awards will be given for treasurers in three budget classes:

- Small organisations (with an annual income of less than \$10,000 per annum);
- Medium organisations (annual income between \$10,000 and \$250,000);
- Large organisations (annual income of more than \$250,000).

Entries will be judged on how well the treasurer fulfills the duties of ensuring good financial management, good financial governance and good financial outcomes.

The winner in each class will win \$5000 for their community group and an impressive trophy to recognise their achievements. In addition, every eligible nominee will receive a Certificate of Nomination, recognising their significant contribution to the Australian community sector.

Nominations must be received by 5pm on March 12, 2010, with winners to be announced in April. Nominate your treasurer at [www.ourcommunity.com.au/treasurersawards](http://www.ourcommunity.com.au/treasurersawards)



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## 10. Community leaders acknowledged as Australian of the Year finalists

Congratulations to all the Australian of the Year finalists, many of whom have made an important contribution to the community sector.

A total of 33 Australians will vie for the national title in four award categories: Australian of the Year, Senior Australian of the Year, Young Australian of the Year and Australia's Local Hero.

The winners will be announced in Canberra on January 25.

### **Australian of the Year 2010 Finalists:**

- NSW: Jon Dee – Environmental campaigner (Katoomba)
- VIC: Professor Patrick McGorry – Mental health expert (Essendon)
- QLD: Dr Chris Sarra – Indigenous educator (Caboolture)
- WA: Professor Ralph Martins – Alzheimer's expert (Maddington)
- SA: Julian Burton OAM – Charity founder (Adelaide)
- TAS: Bruce Englefield – Tasmanian Devils' advocate (Biceno)
- ACT: Dr Patricia Easteal – Human rights advocate (Canberra)
- NT: Warwick Thornton – Filmmaker (Alice Springs)

### **Senior Australian of the Year 2010 Finalists:**

- NSW: Lyn Thorpe – Surgical theatre nurse (Charlestown)
- VIC: Nigel Dick AM – Odyssey House founder (Camberwell)
- QLD: Ron Rankin AM – Surf lifesaving leader (Cleveland)
- WA: June Butcher AM – Wildlife rescuer (Gooseberry Hill)

- SA: Maggie Beer – Cook and restaurateur (Nurioopta)
- TAS: Bill Mollison – Permaculture advocate (Sisters Creek)
- ACT: Dr John Buckingham – Breast cancer surgeon (Canberra)
- NT: Alan Langworthy – Technological innovator (Berrimah)

#### Young Australian of the Year 2010 Finalists:

- NSW: Jack Manning Bancroft – Indigenous mentor (Balmain)
- VIC: Larissa Brown – Sustainability leader (Melbourne)
- QLD: Jean Madden – Shelter designer
- WA: Trooper Mark Donaldson VC – Courageous soldier
- SA: Danielle Catanzariti – Actor (Murray Bridge)
- TAS: Brad Smith – Entrepreneur Legana)
- ACT: Pierre Johannessen – Basketballer and humanitarian (Isaacs)
- NT: Liam Jurrah – AFL star (East Bentleigh)

#### Australia's Local Hero 2010 Finalists:

- NSW: Ronni Kahn – Food rescuer (Bronte)
- VIC: Kevin & Rhonda Butler – Bushfire recovery volunteers (Kilmore East)
- QLD: Mayor Paul Pisasale – Dedicated Mayor (Ipswich)
- WA: Rhonda Parker – Dynamic volunteer (Boyup Brook)
- SA: Mike Coddington – Volunteer fire fighter (Murray Bridge)
- TAS: Delwyn Polden – Generous teacher (Burnie)
- ACT: Julie Grehan – Disabilities volunteer (Higgins)
- NT: Norma Higgins – Horticulturalist (Katherine)

For more information on the Australian of the Year Awards visit [www.australianoftheyear.org.au](http://www.australianoftheyear.org.au)

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## 11. Get the lowdown on giving

Edition 2 of *GiveNow News* is now out.

This edition contains articles on:

- How to give a gift to the planet every time you buy a coffee
- The new trend in “volundating”
- The lowdown on “voluntourism”: travel industry scam or a good way to give?
- 50 ways to give at Christmas
- Giving Bootcamp: how to give wisely
- Uncharitable thoughts: why we love to hate “chuggers”
- Celebs Done Good: what Prince William, Powderfinger and Jimmy Little are doing to help
- Watching the Rich: how much do people living in wealthy suburbs give away?

Download the newsletter now or sign up to receive your own copy each month at [www.GiveNow.com.au/news](http://www.GiveNow.com.au/news)



## 12. Community sector pay campaign continues

It's tough being a federation. As we explained last issue, Western Australia has opted out of the national system of industrial awards, which means that even if the national body raises the rates for, say, social workers, it'll have no effect on the other side of the Nullabor.

This is a pity, because, as James Lawton, Executive Director of Community Employers WA (CEWA) points out, the situation over there is particularly dire.

“For example, after reaching the top level in the public service, the same base grade social worker will receive \$29,210, or 57%, more than their equivalent in the community sector. In addition, over 80% of the sector is female and there is a disgraceful gender pay gap in Western Australia. Women are paid 26% less than men in Western Australia, and this is significantly larger than the national average of 17%.”

Just to complicate the issue, CEWA represents non-government, not-for-profit community services employers, not employees. Theoretically, they could pay the extra themselves – but in practice they'd need increased funding from the state to cover the new costs, so they're trying to swing things with an online petition.

The petition calls for “the Government of Western Australia to increase its funding by 30% to non-government not-for-profit community services organisations in Western Australia, to increase the capacity of these organisations to pay fair and just wages to their staff and continue to deliver essential community services”.

CEWA is asking staff, colleagues, family, friends and anyone who is involved in, or passionate about, the community services sector to sign the petition.

If you fall under any of these heads, and we think that all our readers do, the petition can be accessed through the Community Employers WA website [www.cewa.org.au](http://www.cewa.org.au).

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## 13. Community Briefs: News from across the community sector

### Christmas cards provide end-of-year fundraising booster

Forty-four community organisations from across Australia have benefited from the 2009 Christmas Giving Cards initiative.

Donations totalling \$6210 have been allocated to organisations serving animals, young people, people with disabilities, the environment and a range of other causes.

Members of the public purchased specially printed Giving Cards for \$3 per card, nominating an organisation to receive a \$1-per-card donation.

The Christmas Giving Cards initiative is proudly supported by Australia Post.

### Shaking the Tree

The global financial crisis has fundamentally changed the commercial landscape.

Even for those fortunate organisations whose bank accounts remain relatively unscathed, the environment they now operate in is considerably more difficult. So how should the community sector be adapting?

The 2010 Shaking the Tree conference will provide the answers.

The conference will be held in Adelaide on Thursday, February 18, 2010. Earlybird registration is open until December 21. Find out more at [www.nfpas.com.au](http://www.nfpas.com.au).

## Thumbs Up

Thumbs up to Commonwealth Heads of Government for endorsing the Standard Chart of Accounts, which has been developed by the Australian Centre for Philanthropy and Nonprofits Studies (CPNS) at QUT.

The COAG communiqué from the December meeting reads as follow –

*To ensure that the regulatory burden on not-for-profit sector organisations is minimised, COAG agreed to allow these organisations to meet a range of requirements with one system of a Standard Chart of Accounts for not-for-profit organisations in receipt of government grants.*

COAG has previously agreed a similar financial reporting program for Australian businesses.

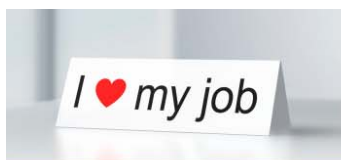
Our Community strongly supports the Standard Chart of Accounts project, which is designed to rationalise the acquittal requirements placed on community organisations by government funders and provide greater consistency.

Originally developed by the CPNS for organisations in Queensland, the project is now moving to other states.

Read more about the project [here](#).



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## Community Sector Jobs

### Australian Capital Territory

Job Title	Organisation	
<a href="#">Director, Australia</a>	Animals Asia Foundation	<a href="#">Details</a>
<a href="#">Program Manager</a>	Richmond Fellowship of the ACT Inc	<a href="#">Details</a>
<a href="#">Day Programs Coordinator - Aged &amp; Disability Service</a>	Queanbeyan City Council	<a href="#">Details</a>

### New South Wales

Job Title	Organisation	
<a href="#">Qualified Social Workers required for 2010</a>	Tradewind Recruitment	<a href="#">Details</a>
<a href="#">Casual Family Dispute Resolution Practitioners (Mediators)</a>	Bathurst Family Relationship Centre - Relationships Australia	<a href="#">Details</a>
<a href="#">Copywriter &amp; Grant Writer</a>	The Red Room Company	<a href="#">Details</a>
<a href="#">Education Officer</a>	The Red Room Company	<a href="#">Details</a>
<a href="#">MS Readathon State Manager</a>	MS Australia	<a href="#">Details</a>
<a href="#">Manager</a>	Woods Cottage	<a href="#">Details</a>
<a href="#">Youth Worker - maternity leave contract</a>	Burwood Council	<a href="#">Details</a>
<a href="#">Social Educator</a>	Interaction Disability Services	<a href="#">Details</a>
<a href="#">Contract Manager</a>	Job Futures	<a href="#">Details</a>
<a href="#">Family Worker</a>	South East Neighbourhood Centre	<a href="#">Details</a>
<a href="#">Disability Advocate Taree</a>	Disability Advocacy NSW	<a href="#">Details</a>
<a href="#">Looking for Community and Not-For-Profit Jobs?</a>	Jobseeker.org.au	<a href="#">Details</a>



## Northern Territory

Job Title	Organisation	
<a href="#">Ghost Net Project Officer</a>	Northern Gulf Resource Management Group	<a href="#">Details</a>

## Queensland

Job Title	Organisation	
<a href="#">Counsellors - Kids Helpline &amp; Parentline</a>	BoysTown	<a href="#">Details</a>
<a href="#">Advanced Social Worker Practitioner</a>	Queensland Asbestos Related Disease Support Society	<a href="#">Details</a>
<a href="#">Team Leader - Care Services</a>	Carers Link	<a href="#">Details</a>
<a href="#">Personal Care Support Workers</a>	Queensland Support Services & Solutions (QSSS)	<a href="#">Details</a>
<a href="#">Health Promotion Officer - sexual and reproductive health</a>	Family Planning Queensland Brisbane Centre	<a href="#">Details</a>
<a href="#">finance manager</a>	Lyons House Inc.	<a href="#">Details</a>
<a href="#">Teacher - Ronald McDonald Learning Program</a>	Ronald McDonald House Charities	<a href="#">Details</a>
<a href="#">Team Leader - Child, Youth &amp; Family Services</a>	Lifeline Community Care Queensland	<a href="#">Details</a>

## South Australia

Job Title	Organisation	
<a href="#">Community Rehabilitation Worker</a>	Mind	<a href="#">Details</a>
<a href="#">Health Promotion Project Officer</a>	NEAMI LIMITED	<a href="#">Details</a>
<a href="#">Community Rehabilitation Support Workers</a>	NEAMI LIMITED	<a href="#">Details</a>

## Tasmania

Job Title	Organisation	
<a href="#">Psychologists &amp; Social Workers</a>		<a href="#">Details</a>

## Victoria

Job Title	Organisation	
<a href="#">Family Services Worker</a>	Bethany Community Support	<a href="#">Details</a>
<a href="#">Community Mentoring Program Coordinator - Eastern Region</a>	Home Hospice	<a href="#">Details</a>
<a href="#">Allied Health Assistant</a>	Whitehorse Community Health	<a href="#">Details</a>
<a href="#">Finance and Administration Coordinator</a>	EngageMedia	<a href="#">Details</a>
<a href="#">Physiotherapist</a>	Donwood Community Aged Care Services Inc.	<a href="#">Details</a>
<a href="#">Care Coordinator</a>	Blue Cross	<a href="#">Details</a>
<a href="#">Social Worker Class IV</a>	GordonCare for Children	<a href="#">Details</a>
<a href="#">Finance and Administration Coordinator</a>	EngageMedia	<a href="#">Details</a>
<a href="#">IT Coordinator/Project Manager</a>	Springvale Community Aid & Advice Bureau	<a href="#">Details</a>
<a href="#">Counsellors</a>	Alzheimer's Australia VIC	<a href="#">Details</a>
<a href="#">Consultant Physician: Adolescent Medicine &amp; Addiction Medicine</a>	Western Health	<a href="#">Details</a>
<a href="#">Support Workers</a>	WRISC Family Violence Support Ballarat	<a href="#">Details</a>
<a href="#">Regional Services Manager - Grampians</a>	E W Tipping Foundation	<a href="#">Details</a>
<a href="#">Service Coordinator</a>	AQA Victoria Ltd	<a href="#">Details</a>
<a href="#">Youth Connections Worker</a>	Taskforce Community Agency Inc.	<a href="#">Details</a>
<a href="#">Grants/Events/Sponsorships Fundraising Coordinator</a>	Brainlink Services Limited	<a href="#">Details</a>
<a href="#">Kindergarten Teacher &amp; Diploma Qualified Room Leader</a>	Kool Kidz on Taylors	<a href="#">Details</a>
<a href="#">Additional Kindergarten Assistants</a>	Yooralla	<a href="#">Details</a>
<a href="#">Housing Support Worker</a>	City of Port Phillip	<a href="#">Details</a>
<a href="#">Senior Communications Advisor, Roster and Attendance Project, VPSG5</a>	Department of Human Services	<a href="#">Details</a>
<a href="#">Program Manager: Secondary School Workshops and Teacher's Program</a>	The Reach Foundation	<a href="#">Details</a>

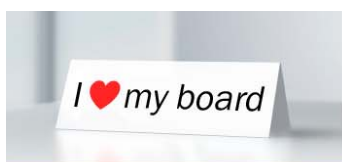
<a href="#">Policy Officer</a>	Jobs Australia	<a href="#">Details</a>
<a href="#">Consumer Resource Coordinator</a>	Our Consumer Place	<a href="#">Details</a>
<a href="#">Coordinator for Shop 24</a>	Meadow Heights Learning Shop Inc.	<a href="#">Details</a>
<a href="#">HOBSONS BAY VETIS CLUSTER COORDINATOR</a>	WynBay LLEN Inc.	<a href="#">Details</a>
<a href="#">Community Education Officer</a>	Council on the Ageing (COTA)	<a href="#">Details</a>
<a href="#">Tenancy Administration Worker - Shepparton</a>	Community Housing Limited	<a href="#">Details</a>
<a href="#">Team Leader - Childcare</a>	Caulfield South Community House	<a href="#">Details</a>
<a href="#">Manager, Headspace Southern Melbourne</a>	The Alfred, a part of Alfred Health, Melbourne	<a href="#">Details</a>
<a href="#">Data Analyst/Researcher</a>	Brimbank City Council	<a href="#">Details</a>
<a href="#">Transport Connections Project Coordinator</a>	Nillumbik Shire Council	<a href="#">Details</a>
<a href="#">Drug &amp; Alcohol Coordinator</a>	Mountview Corner House	<a href="#">Details</a>
<a href="#">Administration Officer</a>	Australian Breastfeeding Association	<a href="#">Details</a>
<a href="#">MANAGER OF PROGRAMS</a>	Australian-Polish Community Services	<a href="#">Details</a>
<a href="#">Commuter Riding Co-ordinator</a>	Dakin Mayers / Bicycle Victoria	<a href="#">Details</a>

## Western Australia

Job Title	Organisation	
<a href="#">Trainers - Care Facilitator / Disability Facilitator / Allied Health</a>	TR7 Pty Ltd	<a href="#">Details</a>
<a href="#">ALIVE Mental Health Professional - Psychologist</a>	Perth Primary Care Network	<a href="#">Details</a>

Post Jobs at [www.ourcommunity.com.au/goodmoves](http://www.ourcommunity.com.au/goodmoves)

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# Community Sector Board Positions

The following is a list of the most recent Board/Committee vacancies listed at Our Community. To view other board or Committee vacancies or post your own vacancy (it's free!) go to [www.ourcommunity.com.au/boardmatch](http://www.ourcommunity.com.au/boardmatch)

## New South Wales

Job Title	Organisation	
<a href="#">General Board Member</a>	Spinal Cord Injuries Australia	<a href="#">Details</a>
<a href="#">General Board Member</a>	Broken Hill Enterprise Development Centre Inc.	<a href="#">Details</a>

## Queensland

Job Title	Organisation	
<a href="#">General Board Member, Treasurer</a>	Asperger Services Australia	<a href="#">Details</a>

## Victoria

Job Title	Organisation	
<a href="#">Chair, Treasurer, Secretary, General Board Member</a>	Doveton Neighbourhood Learning Centre Inc	<a href="#">Details</a>
<a href="#">Treasurer, Secretary, General Board Member</a>	Molly's House Inc'	<a href="#">Details</a>

Secretary, General Board Member, Director & Company Secretary	Kids Plus Foundation	<a href="#">Details</a>
Treasurer	ANTaR Victoria	<a href="#">Details</a>
General Board Member, Marketing	Yarra Valley Arts Council	<a href="#">Details</a>

Post board vacancies at [www.ourcommunity.com.au/goodmoves](http://www.ourcommunity.com.au/goodmoves)

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## 16. Fast Forward

If you found this newsletter helpful, please feel free to send it on to your friends and fellow community groups in your area. People can sign up to receive their own copy at [www.ourcommunity.com.au/signup](http://www.ourcommunity.com.au/signup).

If you would like to reproduce anything in this newsletter in your own newsletters or websites, you are free to do so. Please just add a small credit line, "courtesy of [www.ourcommunity.com.au](http://www.ourcommunity.com.au)" and a direct link to the [www.ourcommunity.com.au](http://www.ourcommunity.com.au) site if on a webpage.

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## 17. About Our Community

Our Community is a world-leading social enterprise that provides advice and tools for Australia's 700,000 community groups and schools, and practical linkages between the community sector and the general public, business and government.

Our major offerings include:

1. **[www.ourcommunity.com.au](http://www.ourcommunity.com.au):**  
Australia's most useful website and publishing house, encompassing the nation's largest and most diverse membership base and 12 Knowledge Centres – accelerating the impact of Australia's 700,000 community organisations
2. **[GivNow.com.au](http://GivNow.com.au):**  
The practical place to explore all the different ways you can help the community: how to make a donation, how to get involved, how and where to join in and support your community.
3. **[Australian Institute for Community Practice and Governance](#):**  
Practical and accessible certificated training delivered locally through our training Institute
4. **[Institute for Best Practice in Grants Management](#):**  
The unique suite of grants management services for government
5. **[Australian Institute for Corporate Responsibility](#):**  
Cutting edge corporate responsibility resources for large, medium and small business and community organisations

Read more about us at [www.ourcommunity.com.au/aboutus](http://www.ourcommunity.com.au/aboutus)

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